



Ahimsa Industries Ltd.

Reg. Office: Plot No. 160, Devraj Industrial Park,
Piplaj - Pirana Road, Village - Piplaj,
Ahmedabad - 382405. Gujarat (INDIA).

T. +91 79 29706733 / 29708292

ahimsagreenpet@gmail.com | info@ahimsaind.com

CIN: L25200GJ1996PLC028679

Date: August 2, 2024

To,
National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G Block
Bandra Kurla Complex, Bandra (East)
Mumbai-400051

NSE Scrip Symbol: AHIMSA ISIN: INE136T01014

Dear Sir/ Madam,

Sub: Disclosure of Events or Information under Regulation 30 and Schedule III of SEBI LODR Regulations, 2015

For compliance of Regulation 30 and Schedule III of SEBI LODR Regulations, 2015, we hereby inform you that, the Board of Directors of the Company at its meeting held today i.e. dated at 2nd August, 2024 based on the recommendation of the Nomination and Remuneration Committee have approved the following:

1. Board of Directors considered and approved the appointment of Mrs. Pooja Rajan Ambure (DIN: 10482692) as Additional Executive Director of the company.
2. Board of Directors considered and approved the appointment of Mr. Santosh Tripathi (DIN: 08517148) as Additional Independent(Non-Executive) Director of the company.
3. Board of Directors considered and approved the appointment of Mr. Abhishek Buddhadev (DIN: 07673161) as Additional Independent (Non-Executive) Director of the company.
4. Board of Directors considered and approved appointment Ms. Almina Shaikh (DIN: 10715314) as an Additional Independent (Non-Executive) Director of the company.
5. Board of Directors has proposed the re-appointment Mr. Ashutosh Gandhi (DIN: 0654563) as Managing Director of the company for the period of 1 year.





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Disclosure required pursuant to Regulation 30 of the Listing Regulations read with Para A of Schedule III to the Listing Regulations read with the SEBI Circular having reference no. CIR/CFD/CMD/4/2015 dated September 9 2015, with regard to appointment of above mentioned director is enclosed as **Annexure I**.

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations"), we would like to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors have approved appointment of Mrs. Pooja Rajan Ambure (DIN: 10482692) as Additional Executive Director, Mr. Santosh Tripathi (DIN: 08517148) as Additional Independent (Non-Executive) Director, Mr. Abhishek Buddhadev (DIN: 07673161) as Additional Independent (Non-Executive) Director and Ms. Almina Shaikh (DIN: 10715314) as an Additional Independent (Non-Executive) Director of the company w.e.f. 2nd August, 2024 subject to the approval of shareholders at ensuing Annual General Meeting of the company and also proposed the re-appointment Mr. Ashutosh Gandhi (DIN: 0654563) as Managing Director of the company for the period of 1 year .

Mrs. Pooja Rajan Ambure (DIN: 10482692), Mr. Santosh Tripathi (DIN: 08517148), Mr. Abhishek Buddhadev (DIN: 07673161), Ms. Almina Shaikh (DIN: 10715314) and Mr. Ashutosh Gandhi (DIN: 0654563) as Managing Director is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other authority. Further, Mr. Santosh Tripathi (DIN: 08517148), Mr. Abhishek Buddha (DIN: 07673161) and Ms. Almina Shaikh (DIN: 10715314) have confirmed that they meet the criteria of 'Independence' under the provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015.

The current list of Directors with effect from 2nd August, 2024 is enclosed as **Annexure II**.

Kindly acknowledge the receipt of the same.

Thanking you

Certified True Copy
FOR AHIMSA INDUSTRIES LIMITED

ASHUTOSH GANDHI
(Managing Director)
(DIN: 00654563)





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Annexure I

Additional Details as required under Regulation 30 and other relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Appointment of Ms. Pooja Rajan Ambure (DIN: 10482692) as an Additional (Executive) Director of the Company with effect from 2nd August, 2024

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director (Executive) of the Company
2.	Date of Appointment/ Cessation (as applicable) & Term of appointment	The Board of Director have appointed Ms. Pooja Rajan Ambure as an Additional Director under the category of Executive Director with effect from 2 nd August, 2024 to hold office upto ensuing Annual General Meeting of the Company.
3.	Brief Profile (in case of appointment of Director)	Ms. Pooja Ambure is the Executive Director. Pooja has completed Master Of Commerce (M.Com – Marketing) from Tolani College Of Commerce after successfully completing Bachelor Of Management Studies. Pooja further pursued Digital Marketing from the Indian Institute Of Digital Education. Pooja specializes in wealth management & has been tracking the finance sector. Pooja is an accomplished woman business leader and a multi-faceted professional with a proven track record in diverse industries and a genuine passion for empowering individuals and businesses. From technology to finance to healthcare. Pooja has demonstrated robust leadership in developing and executing successful strategic plans that drive innovation and growth. Pooja has introduced new ideas and strategies that have improved organizational performance by bringing in fresh perspectives and a different set of skills that are required for a strong corporate entity. In her career as a woman business leader, Pooja has promoted collaboration and inclusion in strategic planning, recognizing the importance of diverse perspectives and experiences in developing comprehensive and effective plans.
4.	Disclosure of Relationship between Directors (in case of appointment of Director)	NA
5.	No. of Equity Shares held in the company:	NIL





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Appointment of Mr. Santosh Kamlesh Tripathi (DIN: 08517148) as an Additional Independent Director (Non- Executive) of the Company with effect from 2nd August, 2024

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director (Non- Executive Independent) of the Company
2.	Date of Appointment/ Cessation (as applicable) & Term of appointment	The Board of Director have appointed Mr. Santosh Kamlesh Tripathi as an Additional Director under the category of Non- Executive Independent Director with effect from 2 nd August, 2024 to hold office upto ensuing Annual General Meeting of the Company.
3.	Brief Profile (in case of appointment of Director)	<p>Mr. Santosh Tripathi is an accomplished Employment and Compliance Counsel specializing in Legal Compliance. He holds an LLM in Constitutional Law and an M.Com in Accounting & Finance from Mumbai University and is a semi-qualified Company Secretary. With a diversified experience across the banking, manufacturing and service industries, Santosh has honed his expertise in litigation related to Factories & Labor Laws, Employment Laws, Civil Litigation, Section 138 of the N.I. Act, Arbitration, and international recovery matters in Africa.</p> <p>Santosh has demonstrated a proven ability to align legal departmental priorities with business objectives, ensuring a harmonious approach to achieving mutual growth. His skills encompass Legal, Secretarial, and Insurance domains, including AML, FRC, Banking, Risk Management, Capital Markets, and Business Risk Operations. Notably, he excels in drafting, derivatives laws, and managing Legal, RC, and FRC risk.</p> <p>Throughout his career, Santosh has maintained a business-centric approach that emphasizes company growth and success. His participation in Board Meetings and collaboration with Directors underline his capability to provide strategic legal counsel at the highest levels.</p>
4.	Disclosure of Relationship between Directors (in case of appointment of Director)	NA
5.	No. of Equity Shares held in the company:	NIL





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Appointment of Mr. Abhishek Deepak Buddhadev (DIN: 07673181) as an Additional Independent Director (Non- Executive) of the Company with effect from 2nd August, 2024

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director (Non- Executive Independent) of the Company
2.	Date of Appointment/ Cessation (as applicable) & Term of appointment	The Board of Director have appointed Mr. Abhishek Deepak Buddhadev as an Additional Director under the category of Non- Executive Independent Director with effect from 2 nd August, 2024 to hold office upto ensuing Annual General Meeting of the Company.
3.	Brief Profile (in case of appointment of Director)	<p>Mr. Abhishek Buddhadev, (Aged 33) is a young, dynamic governance professional. He is a qualified Company Secretary and the Associate Member of the Institute of Companies Secretaries of India (ICSI). He has done his Masters in Commerce and has also done LL.B (Gen) from the University of Mumbai. He has varied experience of 10 years in the field of Corporate Law Compliance Management and Corporate Law Advisory.</p> <p>His areas of expertise include advising on matters related to Corporate Laws such as Companies Act, 2013, SEBI Laws/Regulations [such as SEBI (SAST) Regulations, LODR Regulations and Insider Trading Regulations etc], Limited Liability Partnerships, Foreign Exchange Management Law etc.</p> <p>He has served as an Independent professional Director on the Board of Dream India Edu Management Solutions Private Limited, Kobo Biotech Limited and Amra Renal Care Limited.</p> <p>Mr. Abhishek has passed Independent Director's 'Online Proficiency Self-Assessment Exam' conducted by Indian Institute of Corporate Affairs (IICA) in compliance with Rule 6(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014</p> <p>Mr. Abhishek is also empanelled on Independent Directors databank of the Government of India maintained by the Indian Institute of Corporate Affairs (IICA).</p>
4.	Disclosure of Relationship between Directors (in case of appointment of Director)	NA
5.	No. of Equity Shares held in the company:	NIL





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Appointment of Ms. Almina Banu Shaikh (DIN: 10715314) as an Additional Independent Director (Non- Executive) of the Company with effect from 2nd August, 2024

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director (Non- Executive Independent) of the Company
2.	Date of Appointment/ Cessation (as applicable) & Term of appointment	The Board of Director have appointed Ms. Almina Banu Shaikh as an Additional Director under the category of Non- Executive Independent Director with effect from 2 nd August, 2024 to hold office upto ensuing Annual General Meeting of the Company.
3.	Brief Profile (in case of appointment of Director)	Ms. Almina Shaikh is a dedicated professional with a diverse academic background including an LL.B and M. Com in Accounting & Finance from the University of Mumbai, complemented by an Associate Company Secretary qualification. With over 8 years of experience, she has excelled in Corporate Secretarial, Compliance, and Legal roles, specializing in areas such as Corporate Governance, Regulatory Compliance, and Legal Advisory. Currently serving as the Legal, Company Secretary & Compliance Officer at Repro India Limited, listed on BSE and NSE, Ms. Almina has demonstrated expertise in managing board meetings, statutory filings, and ensuring compliance with SEBI, ROC, and other regulatory bodies. Her strong leadership, problem-solving skills, and meticulous attention to detail underscore her ability to navigate complex legal landscapes and deliver effective solutions.
4.	Disclosure of Relationship between Directors (in case of appointment of Director)	NA
5.	No. of Equity Shares held in the company:	NIL





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Re-Appointment of Mr. Ashutosh Gandhi (DIN: 00654563) as Managing Director of the Company

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment Mr. Ashutosh Gandhi as Managing Director of the Company
2.	Date of Appointment/ Cessation (as applicable) & Term of appointment	Date of Re-appointment: 27 th September, 2024 Re-appointment as Managing Director from 27 th September, 2024 to 26 th September, 2025, subject to the approval of the members of the Company. His present tenure as Managing Director will conclude on 26 th September, 2024
3.	Brief Profile (in case of appointment of Director)	Expertise in Plastic Engineering. <ul style="list-style-type: none">• From 1988-1989 he worked with Jyoti Plastic Industries at Vatva.• Thereafter till year 1990 he worked with SDC Polyurethane Private Limited as a Design Engineer and as a Site in-Charge.• After that he worked as Consultant in Overseas Project Consultancy for Polymer processing at African countries from 1990- 1995. From 1996 he started his own business under the name of Ahimsa Industries Private Limited and presently the company converted into Public Company i.e. Ahimsa Industries Limited
4.	Disclosure of Relationship between Directors (in case of appointment of Director)	Spouse of Whole time Director Mrs. Sneha A. Gandhi
5.	No. of Equity Shares held in the company:	20,10,000 Shares





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Additional Details as required under Regulation 30 and other relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

List of Directors w.e.f 2nd August, 2024:

Sr. No.	Name of Director	DIN	Designation	Date of Appointment
1.	Ashutosh Gandhi	00654563	Managing Director	24/01/1996
2.	Sneha Ashutosh Gandhi	00654675	Whole-Time Director	06/10/1999
3.	Ashish Navnitlal Shah	00089075	Independent Director	18/12/2014
4.	Bhadresh A. Trivedi	07218969	Independent Director	24/06/2015
5.	Purvi Jatin Intwala	10137979	Non-Executive Director	18/05/2023
6.	Pooja Rajan Ambure	10482692	Additional Executive Director	02/08/2024
7.	Santosh Tripathi	08517148	Additional Independent Director	02/08/2024
8.	Abhishek Buddhadev	07673161	Additional Independent Director	02/08/2024
9.	Almina Shaikh	10715314	Additional Independent Director	02/08/2024

